



The European specialist in Human Resources Management

Press release

Paris, 1 February 2012, 5:45 PM

1st French HR services group

16.9% increase of the 2011 turnover, to €1,441.4 million

2012 prospects: very good activity level

14 countries

"In 2011, we exceeded our growth targets and strengthened our position as the 6th European actor in Overall Human Resources Management. This excellent performance is a testament to our successful international deployment and to the relevance of our positioning strategy within very dynamic sectors such as aeronautics."

600 agencies



2,300 permanent employees

Daniel Augereau, Chairman and managing director of SYNERGIE

82,000 customer companies

<i>in € M</i>	Q4 2011	Q4 2010	Var.	31 Dec. 2011	31 Dec. 2010	Var.
France	220.2	204.9	+7.5%	863.3	739.3	+16.8%
International (Europe and Canada)	154.1	137.6	+12%	578.2	493.4	+17.2%
Total	374.3	342.5	+9.3%	1,441.4	1,232.7	+16.9%

Issued capital
€ 121,810,000
NYSE Euronext B
ISIN FR0000032658
Trading symbol: SDG
Reuters: SDGI.PA
Bloomberg: SDG:FP
www.synergie.fr

Continuing growth in the 4th quarter of 2011



For 2011, SYNERGIE announces a record turnover of €1,441.4 million, an increase of 16.9% (+15.7% on a like-for-like basis), thereby reaching its growth objective.

In the 4th quarter of 2011, despite a high comparison basis with the 31.6% increase posted in the 4th quarter of 2010, SYNERGIE continued its growth with a 9.3% increase of its turnover (+7.5% on a like-for-like basis).





As such, SYNERGIE's international dimension and its top-notch positions in sectors with high recruiting potential will provide lasting support for the business momentum within the Group, which is now present in 14 European countries and in Canada.

Favourable prospects

In view of these performances, SYNERGIE expects to see a new increase of its operational profitability and of its self-financing capacity, which will allow it to consider new acquisitions in 2012.

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Next appointment:

▶▶ Publication of the 2011 Annual earnings on Tuesday 10 April 2012 after the Market closing

About SYNERGY

A European specialist in Human Resources Management, SYNERGIE covers all employment-related needs. With a network of 600 agencies in Europe and in Canada, the Group generated a 2011 consolidated turnover of €1,441.4 million, including 40% abroad. The strategy employed by SYNERGIE is based on an active organic and external growth policy that is intended to strengthen its positioning as a key European actor.

